

### **7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio-economic and other diversities.**

#### **Tolerance and Harmony towards Cultural & Regional factors**

The institute places a lot of efforts/initiatives to bring an inclusive environment. The students and staff of this institute belongs to different cultural background and from different states. The staff and students are from different religions like Hindus, Muslims, Christians etc. and speak different languages like Oriya, Hindi, Bengali and other regional languages etc. The institute has a very effective approach to maintain tolerance and harmony even though they belong to different communities and with different culture by organizing the events which bring the harmony and integrity among the students. Yoga, guided meditation sessions, seminars on human values are organized every semester to create coherent environment and respect for individuals. Organizing and observing the Republic day, Independence Day, World Autism Day, World Physiotherapy Day, World Hearing Day, International Yoga Day, World Mental Health Day, International Day for Persons with Disability, etc. promotes nationalism and patriotism among the students and staff community.

#### **Linguistic factors:**

For linguistic tolerance and harmony once in a year we conduct essay and debate competitions in their own languages in which they can write and speak in their mother tongues.

#### **Communal factors:**

The Institute organizes a number of events and campaigns through different outreach activities and NSS like Kshyamata Express, Tree plantation, blood donation Program, sensitization /awareness programmes, World Environmental day, Swachh Bharath Abhiyan, Free Health Camps on Physiotherapy and hearing test and women empowerment cell of the institute organizes Women's day programmes. Students and staff demonstrates communal harmony by celebrating the festivals like Holi, Dewali, Eid and Christmas collectively irrespective of religious, racial, cultural and lingual identities.

#### **Socio-economic & other diversities**

Nearly 80% of the students got employment and supporting their families. The institute strives for uplifting the students and their families socially and economically. Students are benefited by various Govt. Scholarship and Institutional scholarship.

#### **Institution has leveraged its location for the services of the community**

Institute of Health Sciences around the year conducts various skill development programs, student Seminars, workshop and celebrations for the overall growth of the students both in curricular and extra- curricular aspects.